

# Pathways to a Better Career

**Start Today!**

- 1** Pick a Pathway
- 2** Take Classes *within your Pathway*
- 3** Select a Major or Field *within your Pathway*
- 4** Live up to your Potential!



H.S. Diploma or HiSet

Consider a **Certificate Program**

Earn a **Short-Term Certificate** & GET A JOB

Earn a **1-Year Certificate** & GET A JOB

Or use those classes & keep going to...

Earn an **Associate's Degree** & GET A JOB

Or use those classes & keep going to...

Earn a **Bachelor's Degree** & GET A JOB

Or use those classes & keep going to...

Earn an **Master's Degree** & GET A JOB



College Courses

Earn an **Associate's Degree** & GET A JOB

Or use those classes & keep going to...

Earn a **Bachelor's Degree** & GET A JOB

Or use those classes & keep going to...

Earn an **Master's Degree** & GET A JOB

**Did you know?**  
You can check with your 4-year college to see if they offer accelerated Master's programs. It can save you time and money!



Work Experience

Apply to an **Apprenticeship Program** & GET A JOB

Or use those classes & keep going to...

**Did you know?**  
An apprenticeship combines on-the-job training with related classroom instruction

Earn an **Associate's Degree** & GET A JOB

Or use those classes & keep going to...

Earn a **Bachelor's Degree** & GET A JOB

Or use those classes & keep going to...

Earn an **Master's Degree** & GET A JOB

**Did you know?**  
Your work experience can be used as credit and be applied to degree programs.



Military Experience

Use your MOS to earn a **Degree or Certificate**

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**Did you know?**  
Your MOS (job) in the military can transfer in as college credit!

Earn a **Short-Term or 1-Year Certificate** & GET A JOB

Or use those classes & keep going to...

Earn an **Associate's Degree** & GET A JOB

Or use those classes & keep going to...

Earn a **Bachelor's Degree** & GET A JOB

Or use those classes & keep going to...

Earn a **Master's Degree** & GET A JOB



Financial Aid Resources

## Questions?

For more information about what aid you might qualify for, contact your program's financial aid office.

### HiSET

HiSET is a low-cost High School Equivalency program.

- Fees can be waived for income eligible students.
- Proteus
- Promise Jobs (tuition, transportation & child care)
- WIOA program

### CERTIFICATE

- Gap reskilling program
- WIOA program
- FAFSA
- Workplace discount/payment
- Proteus
- Military tuition assistance
- Department of Human Services (child care assistance)
- Promise Jobs (tuition, transportation & childcare)

### ASSOCIATE'S

- Department of Human Services (childcare assistance)
- EICC Connections Scholarships
- EICC Foundation Scholarships
- FAFSA
- HiSET Scholarship
- Military tuition assistance
- Promise Jobs (transportation & child care assistance)
- Proteus
- WIOA Program
- Workplace discount/payment

### BACHELOR'S

- FAFSA
- Military tuition assistance
- Promise Jobs (transportation & child care assistance)
- WIOA Program
- Workplace discount/payment

### OTHER

- EICC ACCESS Program (transition program)
- Ticket-to-work (for disabled individuals receiving Social Security benefits)
- Vocational Rehab
- Goodwill Supported Employment



Careers

This is just a sample of career options by education level.

### HiSET

- Stock Clerk
- Waiter/Waitress
- Retail Sales
- Short Order Cook
- Cashier
- Assembler

### CERTIFICATE

- Certified Nurses Assistant
- CNC Programming
- Maintenance Welding
- HVAC Apprentice
- Home Care Aide
- Paralegal

### ASSOCIATE'S

- Robotics Technician
- Automotive Collision Repair
- Hospitality Management
- Website Development
- Dental Hygienist
- Engineering Technician

### BACHELOR'S

- Nurse
- Accountant
- Elementary School Teacher
- Social Worker
- Engineer
- Human Resources

### MASTER'S

- Physical Therapist
- Librarian
- Mental Health Counselor
- Urban Planning
- Nurse Practitioner
- Archaeologist



Annual Wages

Iowa median annual earnings by education level. Wages vary by career.

**\$35,000**

**\$38,010**

**\$42,000**

**\$60,015**

**\$67,824**

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